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## **Equilibrium unemployment and the duration of unemployment benefits**

Lalive, Rafael ; van Ours, Jan C ; Zweimüller, Josef

**Abstract:** This paper uses microdata to evaluate the impact on the steady-state unemployment rate of an increase in maximum benefit duration. We evaluate a policy change in Austria that extended maximum benefit duration and use this policy change to estimate the causal impact of benefit duration on labor market flows. We find that the policy change leads to a significant increase in the steady-state unemployment rate and, surprisingly, most of this increase is due to an increase in the inflow into rather than the outflow from unemployment.

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Journal Article

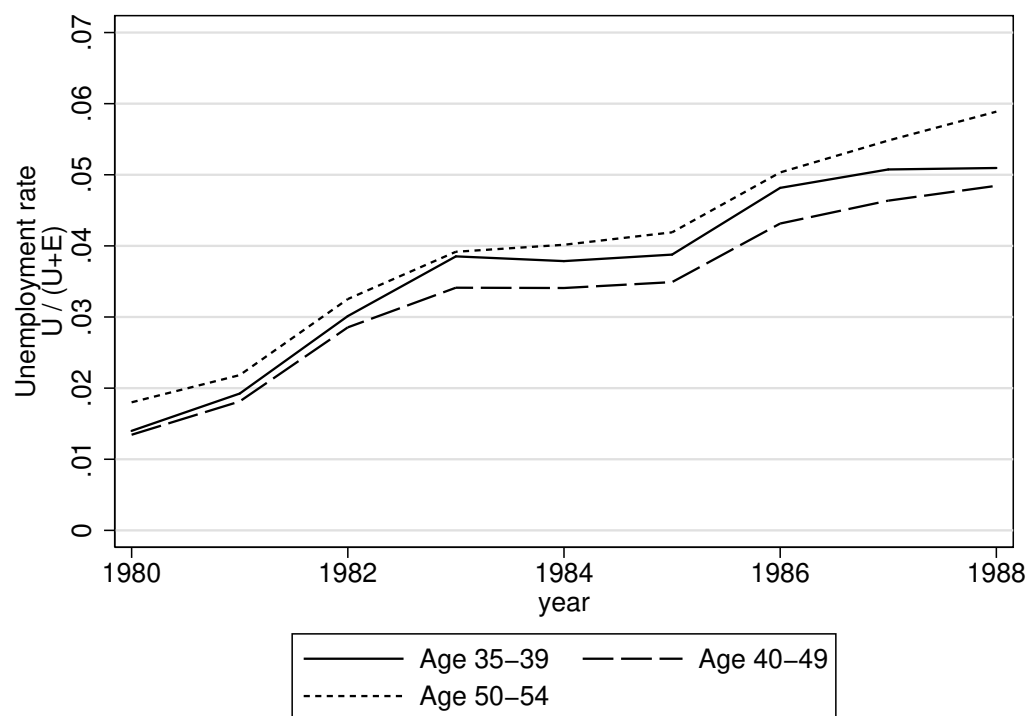
Supplemental Material

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Figure 1: Pre-reform trends in unemployment rates, by age groups



Notes: U: # of unemployed workers, E: # of employed workers.  
Source: Own calculations based on ASSD.

Table 1:  
Descriptive statistics

|                                  | Unemployment outflow |          |                     | Unemployment inflow  |        |                     |
|----------------------------------|----------------------|----------|---------------------|----------------------|--------|---------------------|
|                                  | Before-policy sample |          | After-policy sample | Before-policy sample |        | After-policy sample |
|                                  | Mean                 | Std.dev. | Mean                | Std.dev.             | Mean   | Std.dev.            |
| Eligible for 52 weeks            | 0.000                | 0.000    | 0.382               | 0.486                | 0.000  | 0.000               |
| Eligible for 39 weeks            | 0.000                | 0.000    | 0.492               | 0.500                | 0.000  | 0.000               |
| Eligible for 30 weeks            | 1.000                | 0.000    | 0.126               | 0.332                | 1.000  | 0.000               |
| Duration of unemployment (weeks) | 41.630               | 63.845   | 48.977              | 76.780               | 0.000  | 0.000               |
| Age 35–39                        | 0.181                | 0.385    | 0.126               | 0.332                | 0.173  | 0.378               |
| Age 40–49                        | 0.562                | 0.496    | 0.492               | 0.500                | 0.580  | 0.494               |
| Age 50+                          | 0.257                | 0.437    | 0.382               | 0.486                | 0.247  | 0.431               |
| Age                              | 45.383               | 5.500    | 46.768              | 5.526                | 45.474 | 5.457               |
| After-policy                     | 0.000                | 0.000    | 1.000               | 0.000                | 0.000  | 0.000               |
| 1st quarter                      | 0.351                | 0.477    | 0.301               | 0.459                | 0.250  | 0.433               |
| 2nd quarter                      | 0.220                | 0.414    | 0.219               | 0.414                | 0.251  | 0.434               |
| 3rd quarter                      | 0.212                | 0.408    | 0.229               | 0.420                | 0.250  | 0.433               |
| 4th quarter                      | 0.218                | 0.413    | 0.251               | 0.434                | 0.248  | 0.432               |
| (log) wage                       | 6.425                | 0.276    | 6.440               | 0.316                | 6.573  | 0.280               |
| Experience <sup>a</sup> (years)  | 13.143               | 1.487    | 13.102              | 1.520                | 14.293 | 1.241               |
| Tenure (years)                   | 5.209                | 5.514    | 6.062               | 6.635                | 10.267 | 5.522               |
| White collar                     | 0.151                | 0.358    | 0.158               | 0.364                | 0.596  | 0.491               |
| Manufacturing                    | 0.449                | 0.497    | 0.423               | 0.494                | 0.415  | 0.493               |
| Women                            | 0.349                | 0.477    | 0.436               | 0.496                | 0.333  | 0.471               |

<sup>a</sup> Work experience during last 15 years.

Table 2:  
Logit results on unemployment flows

| Dependent variable                       | unemployment<br>outflow |                     | unemployment<br>inflow |                     |
|--|-------------------------|---------------------|------------------------|---------------------|
| Mean of dep. variable                    | 0.445                   |                     | 0.011                  |                     |
|  | (1)                     | (2)                 | (3)                    | (4)                 |
| Eligible for 52 weeks                    | −0.090<br>(4.30)**      | −0.041<br>(2.43)*   | 0.002<br>(4.19)**      | 0.003<br>(5.77)**   |
| Eligible for 39 weeks                    | −0.024<br>(1.22)        | −0.018<br>(1.15)    | 0.001<br>(2.25)*       | 0.001<br>(3.78)**   |
| Duration of unemployment (weeks)         |                         | −0.008<br>(24.30)** |                        |                     |
| Tenure (years)                           |                         |                     |                        | −0.001<br>(74.23)** |
| After-policy                             | −0.208<br>(9.23)**      | −0.141<br>(6.80)**  | −0.000<br>(0.64)       | −0.001<br>(2.57)*   |
| (log) wage                               | −0.150<br>(11.37)**     | −0.054<br>(5.17)**  | −0.008<br>(23.60)**    | −0.004<br>(13.38)** |
| Experience (years)                       | −0.013<br>(5.13)**      | −0.024<br>(12.06)** | −0.003<br>(59.81)**    | −0.001<br>(36.37)** |
| White collar                             | 0.089<br>(9.63)**       | 0.044<br>(4.95)**   | −0.004<br>(16.06)**    | −0.002<br>(13.16)** |
| Manufacturing                            | −0.022<br>(3.03)**      | −0.016<br>(2.85)**  | 0.001<br>(3.36)**      | 0.001<br>(5.74)**   |
| Women                                    | −0.096<br>(12.59)**     | −0.084<br>(13.87)** | −0.003<br>(16.61)**    | −0.001<br>(5.07)**  |
| Calendar time dummies (for each quarter) | yes                     | yes                 | yes                    | yes                 |
| Age dummies (for each year)              | yes                     | yes                 | yes                    | yes                 |
| Observations                             | 29786                   | 29786               | 1245337                | 1245337             |

Note: Marginal effects, absolute value of robust  $z$  statistics in parentheses, clustered at the individual level.

\* significant at 5%; \*\* significant at 1%

Table 3:  
Splitting the sample by duration of current state, Logit estimates

| <i>unemployment outflow</i>                                   | Whole<br>sample<br>(1) | Whole<br>sample<br>(2) | Duration $\leq$<br>15w<br>(3) | Duration $>$<br>15w<br>(4) |
|---|------------------------|------------------------|-------------------------------|----------------------------|
| Eligible for 52 weeks   | −0.041<br>(2.43)*      | −0.055<br>(3.27)**     | −0.027<br>(0.85)              | −0.043<br>(3.01)**         |
| Eligible for 39 weeks   | −0.018<br>(1.15)       | −0.016<br>(1.03)       | −0.027<br>(0.96)              | −0.021<br>(1.54)           |
| Duration of unemployment (weeks)                              | −0.008<br>(24.30)**    | −0.005<br>(2.95)**     | 0.008<br>(6.31)**             | −0.004<br>(17.28)**        |
| Calendar time dummies (for each quarter)                      | yes                    | yes                    | yes                           | yes                        |
| Age dummies (for each year)                                   | yes                    | yes                    | yes                           | yes                        |
| Interaction of duration with<br>age and calendar time dummies | no                     | yes                    | no                            | no                         |
| <i>unemployment inflow</i>                                    | Whole<br>sample<br>(1) | Whole<br>sample<br>(2) | Tenure $\leq$<br>10y<br>(3)   | Tenure $>$<br>10y<br>(4)   |
| Eligible for 52 weeks   | 0.003<br>(5.77)**      | 0.002<br>(4.66)**      | 0.003<br>(3.31)**             | 0.002<br>(3.39)**          |
| Eligible for 39 weeks   | 0.001<br>(3.78)**      | 0.001<br>(3.47)**      | 0.002<br>(3.73)**             | 0.000<br>(0.26)            |
| Tenure (years)  | −0.001<br>(74.23)**    | −0.001<br>(5.90)**     | −0.003<br>(67.76)**           | −0.000<br>(4.71)**         |
| Calendar time dummies (for each quarter)                      | yes                    | yes                    | yes                           | yes                        |
| Age dummies (for each year)                                   | yes                    | yes                    | yes                           | yes                        |
| Interaction of tenure with<br>age and calendar time dummies   | no                     | yes                    | no                            | no                         |

Note: Marginal effects, absolute value of robust  $z$  statistics in parentheses, clustered at the individual level.

\* significant at 5%; \*\* significant at 1%

Table 4:  
Diff-in-diff Logit marginal effects of PBD-effects: various subgroups

|              | unemployment outflow     |                          |                      | unemployment inflow      |                          |                      |
|--------------|--------------------------|--------------------------|----------------------|--------------------------|--------------------------|----------------------|
|              | Eligible for<br>52 weeks | Eligible for<br>39 weeks | Duration<br>(weeks)  | Eligible for<br>52 weeks | Eligible for<br>39 weeks | Tenure<br>(years)    |
| Whole sample | -0.041<br>(2.426)*       | -0.018<br>(1.150)        | -0.008<br>(24.299)** | 0.003<br>(5.768)**       | 0.001<br>(3.780)**       | -0.001<br>(74.230)** |
| Women        | -0.025<br>(0.896)        | 0.007<br>(0.285)         | -0.006<br>(10.760)** | 0.005<br>(4.014)**       | 0.001<br>(1.725)         | -0.001<br>(35.070)** |
| Men          | 0.020<br>(0.760)         | 0.025<br>(1.103)         | -0.010<br>(17.694)** | 0.002<br>(3.880)**       | 0.001<br>(3.744)**       | -0.001<br>(57.779)** |
| Blue collar  | -0.006<br>(0.185)        | 0.012<br>(0.418)         | -0.010<br>(12.194)** | 0.004<br>(4.630)**       | 0.002<br>(3.394)**       | -0.001<br>(45.717)** |
| White collar | 0.019<br>(0.838)         | 0.011<br>(0.537)         | -0.006<br>(16.854)** | 0.003<br>(4.595)**       | 0.001<br>(1.954)         | -0.001<br>(42.286)** |
| Low wage     | -0.015<br>(0.604)        | 0.019<br>(0.847)         | -0.009<br>(16.364)** | 0.005<br>(4.611)**       | 0.002<br>(2.705)**       | -0.001<br>(55.275)** |
| High wage    | -0.002<br>(0.068)        | -0.018<br>(0.807)        | -0.008<br>(16.245)** | 0.002<br>(3.871)**       | 0.001<br>(2.403)*        | -0.001<br>(52.639)** |

Note: Marginal effects, absolute value of robust  $z$  statistics in parentheses, clustered at the individual level.  
\* significant at 5%; \*\* significant at 1%

Table 5:  
Effects of PBD increase in inflow, outflow and unemployment population ratio

|   | Quarterly<br>outflow | Quarterly<br>inflow | Interaction   | Implied steady-state<br>unemployment ratio<br>(%) |
|---|----------------------|---------------------|---------------|---|
| <i>PBD change 30 to 52 weeks</i>                            |                      |                     |               |   |
| Before policy-change  | .4012                | .0098               |               | 2.38  |
| After policy-change   | .3680                | .0142               |               | 3.72  |
| Implied increase in $u^*$ (p.p.)<br>(percentage due to ...) | .21<br>(15.6%)       | 1.04<br>(77.8%)     | .09<br>(6.6%) | 1.34<br>100.0%)                                   |
| Implied increase in $u^*$ per<br>additional PBD week (p.p.) | 0.010                | 0.047               | 0.004         | 0.061   |
| <i>PBD change 30 to 39 weeks</i>                            |                      |                     |               |   |
| Before policy-change  | .4649                | .0098               |               | 2.07  |
| After policy-change   | .4491                | .0121               |               | 2.62  |
| Implied increase in $u^*$ (p.p.)<br>(percentage due to ...) | .07<br>(13.1%)       | .46<br>(84.1%)      | .02<br>(2.8%) | .55<br>(100.0%)                                   |
| Implied increase in $u^*$ per<br>additional PBD week        | 0.008                | 0.051               | 0.002         | 0.061   |

Note: Calculated from Table 2.

Table 6:  
Decomposing the increase in the unemployment population ratio, various subsamples

| Subsample           | u     | change in u | due to outflow |        | due to inflow |        | due to interaction |       |
|---------------------|-------|-------------|----------------|--------|---------------|--------|--------------------|-------|
|                     |       |             | absolute       | %      | absolute      | %      | absolute           | %     |
| <i>PBD 30 to 52</i> |       |             |                |        |               |        |                    |       |
| full sample         | .0238 | .0134       | .0021          | 15.6%  | .0104         | 77.8%  | .0009              | 6.6%  |
| females             | .0293 | .0198       | .0019          | 9.5%   | .0169         | 85.3%  | .0010              | 5.2%  |
| males               | .0202 | .0062       | -.0006         | -8.9%  | .0069         | 111.8% | -.0002             | -3.0% |
| blue collar         | .0234 | .0138       | .0002          | 1.7%   | .0135         | 97.4%  | .0001              | 0.9%  |
| white collar        | .0196 | .0111       | -.0010         | -9.2%  | .0128         | 115.1% | -.0006             | -5.8% |
| low wage            | .0351 | .0170       | .0009          | 5.4%   | .0157         | 92.3%  | .0004              | 2.3%  |
| high wage           | .0168 | .0076       | .0001          | 0.8%   | .0075         | 98.9%  | .0000              | 0.3%  |
| <i>PBD 30 to 39</i> |       |             |                |        |               |        |                    |       |
| full sample         | .0207 | .0055       | .0007          | 13.1%  | .0046         | 84.1%  | .0002              | 2.8%  |
| females             | .0218 | .0034       | -.0003         | -10.0% | .0038         | 111.8% | -.0001             | -1.7% |
| males               | .0186 | .0044       | -.0006         | -14.2% | .0052         | 118.1% | -.0002             | -3.9% |
| blue collar         | .0210 | .0061       | -.0004         | -6.0%  | .0066         | 107.9% | -.0001             | -1.8% |
| white collar        | .0171 | .0025       | -.0004         | -17.8% | .0030         | 120.9% | -.0001             | -3.1% |
| low wage            | .0304 | .0050       | -.0009         | -18.5% | .0061         | 122.0% | -.0002             | -3.6% |
| high wage           | .0148 | .0036       | .0005          | 13.6%  | .0030         | 83.6%  | .0001              | 2.7%  |

Note: Calculated from Table 4.